

Contact Name:	Amy Hammons
E-mail:	amy.hammons@ceva.com
Clinic/Practice Name	Ceva Biomune
Street Address	8906 Rosehill Road
City	Lenexa
State / Province / Region	Kansas
Postal / Zip Code	66212
Country	United States
Position Available (Title, Dates, and Job Description):	<p>Clinical Development Manager Location: Lenexa, KS</p> <p>General Overview of the Job: Provide leadership and direction in the clinical development of swine and poultry biologic and pharmaceutical products through coordination of trials on campus, at universities and at contract research organizations. The position will work closely with the Attending Veterinarian / Animal Services Manager on departmental budget, facilities, and long term planning. In addition, the position will serve as a backup Attending Veterinarian, as defined by 9 CFR in order to keep Ceva compliant with Animal Welfare regulations.</p> <p>Essential Functions:</p> <ol style="list-style-type: none"> 1. Coordinate R&D trials. Coordinate both internal and external R&D trials based on submitted protocols. Including, but not limited to, confirmation of contract and budget prior to commencement, coordination of pre-trial meetings, requesting lab supplies from the corresponding lab, organization of activities and personnel to complete the tasks, etc. Ensure samples are submitted to the appropriate lab in a timely manner, under ideal conditions. Verify concurrent record keeping. In process quality assurance review of trial documents. Submission of Clinical Investigator Report and raw data to the R&D project lead at conclusion of the trial. 2. Field Safety Trials. Monitor the management of Field Safety Trials as the final step to obtain new USDA and EU licenses or extended label claims. Coordinate with Regulatory Affairs for submission of protocols and reports to USDA. Coordinate activities of R&D with the Sales and Marketing team and veterinarians in the Technical Services Department. 3. Provide technical support. Train and mentor personnel in correct execution of sampling and challenge techniques for both swine and poultry. Ensure that proper biocontainment and biosecurity procedures are being followed. Train personnel and monitor for correct practices to ensure consistent aseptic techniques are being followed and that biological samples are being handled and stored correctly. 4. Attend and contribute to R&D meetings/Project Leaders Provide regular feedback and updates on animal trials in progress through participation in meetings and the submission of meeting minutes to all personnel involved on a weekly basis. Provide scheduling updates for upcoming animal trials.

Requirements:

Excellent organizational and interpersonal/communications skills
Leads and directs the work of others

Education: DVM degree with Federal Accreditation in Kansas

Work Experience: Familiarity with USDA regulations governing licensed and experimental biological products. Extensive knowledge of modern poultry and swine practices and isolation units for a bio secure animal facility

Travel: This position will require 20% time for business travel.

Other: Work indoors and outdoors in all kinds of weather conditions. Exposure to chicken dander, animal urine, animal fur and other allergens. Personal health status may impact an individual's susceptibility to infection, ability to receive immunizations or prophylactic interventions. Therefore, all laboratory personnel and particularly women of child-bearing age should be provided with information regarding immune competence and conditions that may predispose them to infection. Individuals having these conditions should be encouraged to self-identify to the institution's healthcare provider for appropriate counseling and guidance. Exposures to the following National Institute of Health's Risk Group 2 agents are possible. These Risk Group 2 agents are associated with human disease which is rarely serious and for which preventive or therapeutic interventions are often available.

Bacterial Agents

--Actinobacillus

--Bordetella

-Campylobacter coli, C. fetus, C. jejuni

-Clostridium haemolyticum, Cl. Septicum, Cl. tetani from NIH Risk Group 2 (2002) and also Cl. sordellii, Cl. perfringens (excluding type D, epsilon toxin), Cl. Difficile

-Escherichia coli - all enteropathogenic, enterotoxigenic, enteroinvasive and strains bearing K1 antigen, including E. coli O157:H7

--Mycoplasma

-Salmonella including S. arizonae, S. cholerasuis, S. enteritidis, S. gallinarum-pullorum, S. meleagridis, S. typhimurium, S. enteritidis, S. typhimurium from NIH Risk Group 2 (2002) and also S. heidelberg, S. Kentucky

--Staphylococcus aureus

Viral Agents

--Influenza viruses types A, B, and C

Including

low pathogenicity Avian Influenza strains (H1-4, H6, H8-16) and swine influenza virus of the H1 and H3 subtypes (Human/Swine H1N1 2009)

Excluding Risk Group 3 viruses

1918-1919 H1N1 (1918 H1N1), human H2N2 (1957-1968), and highly pathogenic avian influenza H5N1 strains within the Goose/Guangdong/96-like H5 lineage (HPAI H5N1)).

-Newcastle disease virus

-Poxviruses - all types except Monkeypox virus Risk Group 3

-Recombinant organisms including recombinant Marek's disease viruses and fowlpox viruses and from Risk Group 1 and 2, respectively.

Parasitic Agents

-Coccidia

Functional/Technical Knowledge: Technical Knowledge Proficiency Level
(Beginner (B), Intermed. (I), Advanced (A))

State and Federal animal welfare regulations (I)

USDA regulations (A)

Microsoft Word and Excel (I)

Specialized Training:

Poultry husbandry

Swine husbandry

Successful candidate possesses the following competencies:

1. Analytical Thinking

- Able to derive and formulate purpose, goals and objectives of a project
- Able to recognize problems and provide proactive resolutions
- Gathers and marshals pertinent information
- Renders accurate judgments about resources, facilities and projects

2. Driving for Results

- Inspires and persuades others to voluntarily follow directions, pursue and achieve goals, and adopt new positions or opinions
- Displays a positive attitude about work the work to be done, co-workers, customers, management and employer policies
- Addresses issues in an open, constructive professional manner, and persuades others to approach issues in the same manner
- Leads by example and sets standards for professional behavior. Helps those in need of assistance, regardless of rank.
- Shows dedication in completing the work that must be done

3. Teamwork and Cooperation

- Provides leadership to the team
- Requires vision of where group is going in the future
- Ability to impact and influence across group and department
- Helps teammates who need or ask for support or assistance
- Acknowledges and celebrates the achievement of teammates.
- Consistently motivative
- Helps remove barriers to team productivity and success

4. Concern for Order/Attention to Detail

- Trains and ensures that the work of others are completed with accuracy and completeness
- Ensures that own performance objectives are clear and understood
- Pays attention to ensuring that tasks are carried out in an orderly and logical manner. Checks to see that procedures are followed
- Wants working space, roles, expectations, tasks, and data to be crystal clear - and often in writing

5. Relationship Building

- Maintains an open, approachable manner, and treats others fairly and respectfully. Preserves others' self-confidence and dignity, and shows regard for their opinions
- Builds rapport by listening to, discussing and negotiating with, rewarding, encouraging, and motivating others
- Seeks to resolve confrontations and disagreements constructively. Focuses on the situation, issues, or behaviors, rather than the people.
- Celebrates workplace success and achievement.
- Demonstrates a balance between building rapport and getting the work done.

	<p>The above statements are intended to describe the general nature of the work being performed, and are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required. This document describes the position currently available. It is not an employment contract. The company reserves the right to modify job duties or job descriptions at any time.</p> <p>To apply for this position, please click the link below.</p> <p>https://ceva.csod.com/ats/careersite/JobDetails.aspx?id=1182</p>